SYMBIOSIS COLLEGE OF ARTS & COMMERCE

(An Autonomous College Affiliated to University of Pune)

SYLLABUS

M.Com. - Part I

2017-18

SEMESTER	SUBJECT HEAD	TITLE			
	Compulsory Subject - 1	Management Accounting			
	Compulsory Subject - 2	Contemporary Strategic Management			
		Special Subject Group (A)			
SEMESTER I	Advanced Accouting and	Advanced Accounting			
	Taxation	Income Tax			
		Special Subject Group (B)			
	Business Administration	Advanced Production and Operations Management			
		Financial Management			
	Compulsory Subject - 1	Financial Analysis & Control			
	Compulsory Subject - 2	Business Research Methodology			
	Special Subject Group (A)				
	Advanced Accouting and	Specialised Area in Accounting			
SEMESTER II	Taxation Taxation	Advanced Studies in Business Tax Assesment & Planning			
	Special Subject Group (B)				
	Business Administration	Advanced Marketing Management			
	Dusiness Administration	New Financial Policies and Pracites			

MANAGEMENT ACCOUNTING - SEM I

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Subject of	code	12C70011	Semester	I	II	III	IV	V	VI	M.Com. Semester	$egin{bmatrix} oldsymbol{I} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	II	III	IV
Unit			Conte	nts of	f the	sylla	bus						umbe zectu	
1	Title of the topic: Introduction to management accounting: Contents: 1.1Limitations of financial accounting. Need for cost and Management accounting as an area of accounting. Management accounting and managerial decisions. Management accountant's position, role and Responsibilities. Management Accounting and Financial Accounting, Cost accounting and decision Making. Information systems and management decision making, improvement in information for Management decision making							08						
2	Title Con 2.1 I		c : Analyzing Fi ntement						•				20	
3	3.1 of st 3.2	tents: Standard coating	variance:Meanin	l tech	niqu					•			10	
4	Title Con 4.1 (anal 4.2 I func and	e of the topic tents: Concept of m ysis, assump Budgeting: D tional, maste flexible budge	e: Marginal Contact and costing, tions and practice definitions of but are etc. fixed and	cost al ap lge, e flexi	-volu plica ssen ible	ntions ntial o budge	of buch of buch et, pro	reak Igeti oble	ever	n analysis. ypes of budg	get,		10	
5.	Con 5.1 I man	tents: Introduction agement info	and information, ormation system, Modes of report	Defi char	nitio	on, In	nporta s,prin	ance		· ·	;		12	
			Total N	umb	er o	f Lec	tures	5					60	

- 1. Principles & concepts of Cost Management system-Dr. Manmohan Prasad.
- 2. Management Accounting: By Anthony Robert (Publisher-Taraporewala, Mumbai)
- 3. Introduction to Management Accounting. By Homgram , C. T. Gary, I Sunderm and William O. Stration. (Publisher- Orentic Hall, Delhi)
- 4. Cost Accounting, A Managerial emphasis, By Homgran, Charies T. George Foster and Shikant

- M. Dallar (Publisher-Prentince Hall Delhi)
- 5. Management Accounting, By Pandy I M (Publisher-Vikas Publication, Delhi)
- 6. Management Accounting by Pillai. R. , S. N. Bhagwati (S. Chand & Company Pvt. Ltd. New Delhi.)
- 7. Management Accounting S. C. Gupta (Ritu Publication Jaypur, India) Advanced Management Accounting (text and cases) Jawahar Lal
- 8. Principal Costing-B. S. Khanna, I. M. Pandey, G. K. Ahuja & S. C. L Batra (S. Chand & Company)
- 9. Cost Management Leslie G. Eldenburg and Susan K. Wolcot

Suggested Journals Journals:

- 1. Taxman Journal of costing and management
- 2. British accounting review
- 3. International Journal of accounting
- 4. Management of accounting

Web sites:

- 1. http://www.sun.com/executives/reading
- 2. www.aif.
- 3. www.hbr.org
- 4. www.mb2000.com

CONTEMPORARY STRATEGIC MANAGEMENT – SEM I

Sr. No.	Contents	Lectures
	Introduction to Strategic Management	
	1. Trends and changes in Business Environment.	
	2. Understanding Strategy	
1	Concept of Strategy.	06
	3. Introduction to Strategic Management	
	Meaning, Characteristics and Process Strategie Management us Operational Management	
	Strategic Management vs. Operational ManagementComponents of Strategic Management.	
	Strategic Intent	
	1. Meaning and attributes of Vision, Mission and Objectives	
2	2. Difference between Vision and Mission	04
	3. Linkages of objectives to Vision and Mission.	
	Scanning of the Environment	
	1. Appraisal of External Environment	
	Environmental Threat and Opportunity Profile (ETOP)	
	 Industry Analysis – Porter Model. 	
3	2. Appraisal of Internal Environment	14
1	■ Competitive Advantage, Core Competence, Benchmarking	
	SWOT Analysis	
	Value Chain Analysis - Porter Model	
	 Portfolio Analysis - BCG Matrix and GE 9 Cell Model. 	
	Strategy Formulation	
	1. Levels of Strategy	
	2. Types of Strategy.	
	A. Growth Strategy	
	1. Expansion through Intensification	
	2. Expansion through Integration.	
	B. Defensive Strategies	
	1. Retrenchment Strategy	1.0
4	2. Turnaround Strategy	16
	3. Survival Strategy	
	4. Spin-Off Strategy	
	5. Divestment Strategy	
	6. Liquidation Strategy.	
	C. Porter's Generic Competitive Strategies	
	Strategy Implementation and Strategy Evaluation	
	1. Strategy Implementation	
	 Barriers to Strategy Implementation 	
_	Ctratagy Implementation Description and Civi Ciarra	12
5	 Strategy Implementation - Reengineering and Six Sigma. 	12
	2. Strategy Evaluation	
	 Operations Control and Strategic Control 	
	Balanced Scorecard.	
	Sustainability and Strategic Management	
6	1. Integration of Sustainability Issues in Strategic Management	04
	2. Triple Bottom Line - People-Planet-Profits.	

7	Contemporary Business Models and their Strategies 1. E-Commerce Business Models 2. Traditional Businesses with Internet Strategies 3. Virtual Value Chain.	04
	Total	60

Suggested List of Resources:

a) References:

- **1. Strategic Management: An Integrated Approach** By Charles Hill and Gareth Jones, biztantra Publication.
- **2. Strategic Management and Business Policy -** By Azhar Kazmi, McGraw Hill Publication.
- **3. Strategic Planning formulation for Corporate Strategy –** By Namakumari and Ramaswami.
- **4. Cases in Strategic Management** By Buddhiraja S. B. and M.B. Athreeya, TMH Publishing Company, New Delhi, 1996.
- **5. Business Policy: Strategic Planning and Management, -** By Ghosh P. K., 8th Edition Sultan Chand and Sons, New Delhi.
- **6. Management Policy and Strategic Management (Concepts, Skills and Practices)** By R. M. Srivastava, Himalaya Publishing House.
- 7. Strategic Management by Dr. Yogeshwari L. Giri.

b) Websites:

- **1.** http://www.thepalladiumgroup.com
- 2. http://www.mckinsey.com

c) Journals and supplementary Material:

- 1. The Essentials, Harvard Business Press, 2011 Edition.
- **2.** Core Competence, Distinctive Competence, and Competitive Advantage: What Is the Difference? By Mooney, Ann. Journal of Education for Business, Nov/Dec, 2007, Vol. 83 Issue 2.
- **3.** Managing Core Competence of the Organization by Srivastava, Shirish C., Vikalpa: The Journal for Decision Makers, Oct-Dec, 2005, Vol. 30 Issue 4.
- **4.** Competitive Strategy: Techniques for Analyzing Industries and Competitors by Michael E. Porter, First Free Press Edition, 1980.

ADVANCED ACCOUTING - SEM I

Detailed syllabus				
Unit	Contents of the syllabus	Number of Lectures		
1	Title of the topic: INTRODUCTION: Contents: 1.1Accounting Concepts and conventions, Nature of accounting standards- process of setting standards- standards formulated by ICAI- International Financial Reporting Standards (IFRS) Value added accounting: Concept and techniques	08		
2	Title of the topic: ACCOUNTING FOR GROUP OF COMPANIES: Contents: 2.1 Holding company with two subsidiaries-Definition-Provisions of Accounting Standards 21-Accounts Consolidation-Preparation of Consolidated Balance sheet-Minority Interest-Pre-acquisition or Capital profits —cost of control or goodwill-inter-company balances unrealized inter company profits-Revaluation of Assets and liabilities-Bonus Shares-treatment of dividend-more than one subsidiary —intercompany holdings consolidation of profits and loss account(including Problems.	20		
3	Title of the topic: ACCOUNTING FOR LIQUIDATION OF COMPANIES: Contents: 3.1 Preparation of Statement of Affairs- Deficiency/Surplus Account-Liquidators Final Statement of Accounts, Receiver's Statement of Accounts.	12		
4	Title of the topic: BRANCH ACCOUNTS: Contents: 4.1 Branch Accounts: Independent Branches- Accounting at Head Office-Accounting at Branch- Some Special Transactions. Foreign Branches- Rules of converting Trial Balance of the foreign Branch in Head Office Currency	12		
5	Title of the topic: VALUATION OF SHARES AND GOODWILL: Contents: 5.1. Valuation of Shares – Need for valuation – Methods of valuation of shares – Net Asserts method, Dividend yield method, Earning yield method, Return on Capital method, Price/Earning method and Fair value method. 5.2. Valuation of Goodwill – Need for valuation – Methods of valuing Goodwill – Number of Years purchase of average profits method, Capitalization method – Annuity method – Super profits method.	08		
	Total Number of Lectures	60		

- 1. Richard Lewis and David Pendrill -Advanced Financial Accounting- Pearson Education
- 2. Steven M. Bragg-GAAP: Interpretation and Application of Generally Accepted Accounting Principles Wiley
- 3. B.Banerjee -Regulation of Corporate Accounting & Reporting in India- World Press.
- 4. Asish K Bhattacharya -Indian Accounting Standards- McGraw-Hill Education (India).
- 5. Advanced Accounting with Accounting Standards- Problems & Solutions Ravi.M.Kishore-Taxman
- 6. L.S.Porwal -Accounting Theory -McGraw-Hill Education (India)
- 7. Shukla and Grewal: Advanced Accounts. (S. Chand & Co Ltd. New Delhi)
- 8. Jain and Narang: Advanced Accounts.(Kalyani Publishers, Ludhiana)
- 9. Sr. K. Paul: Accountancy, Volume-I and II.(New Central Book Agency, Kolkata)
- 10. Accounting Standards issued by ICAI.

INCOME TAX - SEM I

	Detailed syllabus				
Unit	Contents of the syllabus	Number of Lectures			
1	Title of the topic: INTRODUCTION Contents: 1.1 History of Income Tax in India – Fundamental Concepts and definitions under Income Tax Act, 1961 – Rates of taxes – Basis of charge – Residential status and scope of total income –Income Exempt from tax – Capital & Revenue	12			
2	Title of the topic: HEADS OF INCOME: SALARIES & HOUSE PROPERTY Contents: 2.1. Salaries: Chargeability -Allowances and Taxability – Perquisites – Valuation of perquisites – Provident Funds – Deduction from salaries (Theory & Advanced problems). 2.2. Income from House Property: Annual Value-Self occupied property and let out property –deemed to be let out property – Permissible educations. (Theory & Advanced problems).	12			
3	Title of the topic: HEADS OF INCOME: BUSINESS & PROFESSION Contents: 3.1 Profits & Gains of Business or Profession: Meaning of Business Profession and Vocation-deductions expressly allowanced – Depreciation –Specific disallowances – Method of accounting – Maintenance of Books of Account – Audit of Accounts [Theory & Problems]	14			
4	Title of the topic: HEADS OF INCOME: CAPITAL GAINS & OTHER SOURCES: Contents: 4.1. Capital Gains: Business Research Methods 4.2 Income from Other Sources: Chargeability – Deductions – Amounts not deductible.	14			
5	Title of the topic: COMPUTATION OF TAXABLE INCOME Contents: 5.1 Clubbing of income – Set off and carry forward of losses – Deductions from Gross Total Income – Computation of Taxable Income of an Individuals and Hindu Undivided Families. (Theory & Problems)	10			
	Total Number of Lectures	60			

Note:

- 1. Amendments made prior to commencement of Academic Year in the relevant act should be considered
- 2. The breakup of questions in the Examination will be as under:
- a. Theory questions will carry 30% marks.
- b. Problems will carry 70% marks.

- 1. Dr. Vinod Singhania: Direct Taxes, Law and Practice
- 2. Dr. Bhagawati Prasad: Direct Taxes
- 3. Girish Ahuja and Ravi Gupta: Direct Taxes
- 4. T. N. Manoharan: Hand Book of Income Tax Laws
- 5. B.B.Lal & N.Vashisht: Direct Taxes (Pearson)
- 6. S. S. Gupta: Service Tax (Taxmann)
- 7. R. Mohan Lavis: Service Tax (Bharat Publishers, New Delhi)Jaico Publishing House

ADVANCED PRODUCTION & OPERATION MANAGEMENT – SEM I

Unit Contents of the syllabus Title of the topic: Introduction to production concept. Contents: 1.1 Types of production systems, layout, types and environmental aspects Recent trends in production and service system Plant layout — Objectives, basic principles, types, Safety considerations and environmental aspects-Case study. Title of the topic: Production Planning and Control (PPC) Contents: 2.1 dispatch systems, Procedure for control, Quality Management & Productivity, Factors affecting productivity and measures to improve productivity-ISO9000 to ISO4000, Effects of LPG on Operation management & various problems-Case study. Title of the topic: Materials Management, Contents: 3.1 Inventory control systems, Material handling systems, Functions of Store department, Purchase Procedure, Storekeeping. Case studies in production and	Number of Lectures
Contents: 1.1 Types of production systems, layout, types and environmental aspects Recent trends in production and service system Plant layout — Objectives, basic principles, types, Safety considerations and environmental aspects-Case study. Title of the topic: Production Planning and Control (PPC) Contents: 2.1 dispatch systems, Procedure for control, Quality Management & Productivity, Factors affecting productivity and measures to improve productivity-ISO9000 to ISO4000, Effects of LPG on Operation management & various problems-Case study. Title of the topic: Materials Management, Contents: 3.1 Inventory control systems, Material handling systems, Functions of Store	14
1.1 Types of production systems, layout, types and environmental aspects Recent trends in production and service system Plant layout — Objectives, basic principles, types, Safety considerations and environmental aspects-Case study. Title of the topic: Production Planning and Control (PPC) Contents: 2.1 dispatch systems, Procedure for control, Quality Management & Productivity, Factors affecting productivity and measures to improve productivity-ISO9000 to ISO4000, Effects of LPG on Operation management & various problems-Case study. Title of the topic: Materials Management, Contents: 3.1 Inventory control systems, Material handling systems, Functions of Store	14
Title of the topic: Production Planning and Control (PPC) Contents: 2.1 dispatch systems, Procedure for control, Quality Management & Productivity, Factors affecting productivity and measures to improve productivity-ISO9000 to ISO4000, Effects of LPG on Operation management & various problems-Case study. Title of the topic: Materials Management, Contents: 3.1 Inventory control systems, Material handling systems, Functions of Store	
Contents: 3.1 Inventory control systems, Material handling systems, Functions of Store	16
operation management, Success and failure of production and operation management.	14
Title of the topic: Project management: Contents: 4.1 meaning, Features, Project management life cycle, project cost control system, project planning and control, project scheduling and techniques and case studies.	16
Total Number of Lectures	60

- 1. Production and operation Management By B. S. Goel (Pragati Prakashan)
- 2. Production and Operations Management By S. N. Chary (Tata Mcgraw Hill)
- 3. Modern Production and Operation Management -By Elword Buffa
- 4. Production Planning and Inventory Control –By Magee Budman (Tata Mc Graw Hill)
- 5. ISO 9000 A manual for TQM By Suresh D. Saurabh (S. Chand Publication)
- 6. Essentials of Business Administration By K. A. Shantappa
- 7. A Key of Production Management By Kalyani Publication, Lundhiyana

FINANCIAL MANAGEMENT-SEM I

	Detailed syllabus			
Unit	Contents of the syllabus	Number of Lectures		
	<u>Title of the topic:</u> Financial Management: Concept and Role. Contents:			
1	Financial Management: Introduction, Meanings and Definitions, Goals of Financial Management, Finance Functions, Interface between Finance and Other Business Functions, Financial assets, Financial Markets, Financial Intermediaries, Regulatory Infrastructure(RBI,SEBI),	12		
	Title of the topic: Financial Statements and Financial Analysis.			
2	Contents: Financial Analysis – Types of Analysis, utility, Techniques of Financial Analysis. Nature of ratios – significance of ratios as tools of analysis, limitations various ratios –Liquidity Ratios, Activity Ratios, Profitability Ratios, and Invisibility Ratios, Du Pont Chart, Solved Problems, Advantages of Ratio Analysis, Limitation of Ratio analysis	14		
3	<u>Title of the topic:</u> <i>Financial Planning:</i> Introduction, Objectives, Benefits, Guidelines, Steps in Financial Planning, Factors Affecting Financial Planning, Estimation of Financial Requirements of a Firm Capitalization – Under and Over Capitalization, Capital Structures – Computation of cost of capital, Trading on Equity, Leverages – Type and Significance	10		
4	Title of the topic: Capital Rationing: Introduction, Types, Steps Involved in Capital Rationing, Various Approaches to Capital Rationing Corporate Valuation Reasons for valuation of business enterprise. Different Approaches to enterprise valuation Market Related Valuation-At replacement cost and realizable value. Future cash flows. Market Capitalization. Economic value added approach.	10		
5	Title of the topic: Receivable Management: Introduction, Costs Associated with Maintaining Receivables, Credit Policy Variables, Evaluation of Credit Policy Cash Management: Introduction, Meaning and Importance of Cash Management, Motives for Holding Cash, Objectives of Cash Management, Models for Determining Optimal Cash Needs, Cash Planning, Cash Forecasting and Budgeting	08		
6	Title of the topic: Overview of financial engineering. Meaning Benchmarking practices. Innovative sources of Finance. a. Off balance sheet financing. b. Versatile bonds. c. Junk Bonds. d. Vendor Finance. e. Cooperative federation	06		
	Total Number of Lectures	60		

- 1. Financial Management I.M.Pandey
 2. Financial Management Khan & Jain
 3. Financial Management S.M.Inamdar

- 4. Financial Management N.M.Wechlekar
 5. Financial Management S.C.Kuchal
 6. Financial Management & Policy R.M.Shrivastava
- 7. Financial Management Prasanna Chandra
- 8. Financial Management- P.V. Kulkarni

FINANCIAL ANALYSIS & CONTROL – SEM II

Detailed syllabus			
Unit	Contents of the syllabus	Number of Lectures	
	Title of the topic: FINANCIAL STATEMENT ANALYSYS		
1	Contents:	08	
	1.1 Introduction - objectives of analysis of financial statement-tools of		
	financial statement analysis - Multi – step income statement, Horizontal		
	analysis, Communized analysis, Trend analysis, Analytical Balance Sheet.		
	<u>Title of the topic</u> : RATIO ANALYSIS -:		
	Contents:		
2	2.1 Ratio Analysis-Meaning and rationale, advantages and limitations.	12	
	Types of Ratios -: Liquidity Ratios, Solvency Ratios, Profitability Ratios,		
	Efficiency Ratios, Integrated Ratios.		
	Title of the topic: WORKING CAPITAL MANAGEMENT.		
	Contents:		
3	3.1 Concept and definition of working capital – Determination of Working	12	
	capital – Assessment of Working Capital needs – Stud y of components of		
	working capital, such as cash management, accounts receivable management		
	and inventory management.		
	Title of the topic: LONG TERM INVESTMENT DECISIONS		
	Contents:		
4	4.1 Capital budgeting – Meaning- Importance – Evaluation technique and	12	
	methods – Pay back, rate of Return, Discounted Pay Back Period–Discounted Cash flow – Net present value – Internal Rate of Return, Modified Internal		
	*		
	Rate of Return- Profitability Index. Relationship between risk and returns. Title of the topic: COST OF CAPITAL		
	Contents:		
5	5.1 Meaning – Definition and assumptions – Explicit and implicit cost –	08	
3	Measurement of specific cost – Cost of debt – Preference Shares – Equity	Uo	
	shares – Retained earnings – Weighted average cost of capital		
	Title of the topic: Leverages:		
	Contents:		
6	6.1 Meaning & importance of the concept-Financial leverages – Operating	08	
	leverages Combined leverages		
	Total Number of Lectures	60	
	Suggested Deference Deales Deales recommended	1	

- 1. R. N. Anthony, G. A. Walsh: Management Accounting
- 2. M. Y. Khan. K. P. Jain: Management Accounting
- 3. I. M. Pandey: Management Accounting (Vikas)
- 4. J. Betty: Management Accounting
- 5. Sr. K. Paul: Management Accounting
- 6. Dr. Jawaharlal: Management Accounting
- 7. S. N. Maheshwari: Principles of Management Accounting
- 8. Ravi M. Kishore: Financial Management (Taxmann, New Delhi)
- 9. Richard M. Lynch and Robert Williamson: Accounting for Management Planning & Control
- 10. Ravi Kishor: Advanced Management Accounting (Taxmann)1. R. N. Anthony, G. A. Walsh:
- 11. M. Y. Khan. K. P. Jain: Management Accounting
- 12. I. M. Pandey: Management Accounting (Vikas)
- 13. J. Betty: Management Accounting
- 14. Sr. K. Paul: Management Accounting
- 15. Dr. Jawaharlal: Management Accounting

BUSINESS RESEARCH METHODOLOGY – SEM II

Fundamentals of Research 1. Definition, Characteristics of good research, Applications of Research in functional areas of Business, New trends in Business research. 2. Concept of Scientific Research Process, understanding research gap through literature review 4. Drafting of Abstract and Research Proposal. Research Design: 1. Concept and Features of a good Research Design 2. Use of a good Research Design 3. Exploratory Research Design 4. Descriptive Research Design 5. Experimental Designs 5. Experimental Design 1. Hypothesis, Population and Sampling; 1. Hypothesis, Veaming and Qualities of a good Hypothesis – Framing Null Hypothesis and Alternative Hypothesis. 2. Hypothesis Testing – Logic, importance and tools for hypothesis testing (Chi Square Test, 5 point scale) 3. Population and Sampling: Defining the Universe, Concepts of Statistical Population, Sample, Characteristics of a good sample, Sampling Frame, Sampling errors, Non Sampling Errors, Methods to reduce the errors, Sample Size Constraints, Non Response. 4. Probability Sample: Simple Random Sample, Systematic Sample, Stratified Random Sample, Area Sampling and Cluster Sampling, Purposive Sampling, Quota Sampling and Snowballing Sampling Bernos, Sampling Frame, Sampling, Quota Sampling and Snowballing Sampling Methods. 6. Determining size of the sample - Practical considerations in sampling and sample size. Collection of Data: 1. Types of Data: 1. Types of Data: 2. Questionnaire Designing 3. Interviews 4. Observation Analysis and Interpretation of Data 1. Data Analysis: Editing, Coding, Univariate Analysis - Tabular Representation of Data 1. Data Analysis: Editing, Coding, Univariate Analysis - Tabular Representation of Data, Frequency Tables, Construction of Frequency Distributions and their Analysis in the Form of Measures of Central Tendency — Mean, Median and Mode; their relative Merits and Demerits. 2. Graphical Representation of Data: Appropriate Usage of Bar Charts, Pic Charts, Histogram, Leaf and Stem, Candle Stick,	Sr. No.	Contents	Lectures
Research in functional areas of Business, New trends in Business research. 2. Concept of Scientific Enquiry 3. Steps in Scientific Research Process, understanding research gap through literature review 4. Drafting of Abstract and Research Proposal. Research Design: 1. Concept and Features of a good Research Design 2. Use of a good Research Design 3. Exploratory Research Designs 5. Experimental Designs 1. Hypothesis Population and Sampling: 1. Hypothesis Meaning and Qualities of a good Hypothesis – Framing Null Hypothesis and Alternative Hypothesis. 2. Hypothesis Testing – Logic, importance and tools for hypothesis testing (Chi Square Test, 5 point scale) 3. Population and Sampling: Defining the Universe, Concepts of Statistical Population, Sample, Characteristics of a good sample. Sampling Frame, Sampling errors, Non Sampling Errors, Methods to reduce the errors, Sample Size Constraints, Non Response. 4. Probability Sample: Simple Random Sample, Systematic Sample, Stratified Random Sample, Area Sampling and Cluster Sampling. 5. Non Probability Sample: Judgment Sampling, Convenience Sampling, Purposive Sampling, Quota Sampling and Snowballing Sampling Methods. 6. Determining size of the sample - Practical considerations in sampling and sample size. Collection of Data: 1. Types of Data: a. Primary Data: Definition, Sources, Characteristics, Advantages and disadvantages over secondary data. b. Secondary Data: Definition, Sources, Characteristics, Advantages and disadvantages over secondary data, sufficiency, adequacy, reliability, consistency. 2. Questionnaire Designing 3. Interviews 4. Observation Analysis and Interpretation of Data 1. Data Analysis: Editing, Coding, Univariate Analysis - Tabular Representation of Data, Frequency Tables, Construction of Frequency Distributions and their Analysis in the Form of Measures of Central Tendency – Mean, Median and Mode; their relative Merits and Demerits. 2. Graphical Representation of Data: Appropriate Usage of Bar			
1 2. Concept of Scientific Enquiry 3. Steps in Scientific Research Process, understanding research gap through literature review 4. Drafting of Abstract and Research Proposal. Research Design: 1. Concept and Features of a good Research Design 2. Use of a good Research Design 3. Exploratory Research Designs 5. Experimental Design. Hypothesis, Population and Sampling: 1. Hypothesis, Meaning and Qualities of a good Hypothesis – Framing Null Hypothesis and Alternative Hypothesis. 2. Hypothesis Testing – Logic, importance and tools for hypothesis testing (Chi Square Test, 5 point scale) 3. Population and Sampling; Defining the Universe, Concepts of Statistical Population, Sample, Characteristics of a good sample. Sampling Frame, Sampling errors, Non Sampling Errors, Methods to reduce the errors, Sample Size Constraints, Non Response. 4. Probability Sample: Simple Random Sample, Systematic Sample, Stratified Random Sample, Area Sampling and Cluster Sampling. 5. Non Probability Sample: Judgment Sampling, Convenience Sampling, Purposive Sampling, Quota Sampling and Snowballing Sampling Methods. 6. Determining size of the sample - Practical considerations in sampling and sample size. Collection of Data: 1. Types of Data: 2. Primary Data: Definition, Sources, Characteristics, Advantages and disadvantages over secondary data. b. Secondary Data: Definition, Sources, Characteristics, Advantages and disadvantages over secondary data, sufficiency, adequacy, reliability, consistency. 2. Questionnaire Designing 3. Interviews 4. Observation Analysis and Interpretation of Data 1. Data Analysis: Editing, Coding, Univariate Analysis - Tabular Representation of Data, Frequency Tables, Construction of Frequency Distributions and their Analysis in the Form of Measures of Central Tendency – Mean, Median and Mode; their relative Merits and Demerits. 2. Graphical Representation of Data: Appropriate Usage of Bar		 Definition, Characteristics of good research, Applications of Research in functional areas of Business, New trends in 	
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	Box Plots.	
	3. Interpretation of Data	
	4. Generalisation of Research Results.	
	Writing Skills for Research Reports	
	1. Writing Style and Structure of Report	
6	2. Arranging the References	06
U	3. Bibliography and Webliography	VV
	4. Plagiarism	
	5. Communication of Research.	
	Orientation to Computerised Research Utilities	
	1. MS-Office: Research tools in Word, Excel	
	2. An introduction to SPSS	
	3. Development of questionnaire through Google Doc	
	4. An introduction to Mobile Apps – Mind Mapper, Scholar Droid	
	and HT testing etc.	
	(Note: It is suggested that the students will be familiarised with above	
	Computerised Research Utilities majorly through conferences, seminars	
	and workshops to educate them to use computer in Research for-	
7	a. Collection of data.	06
	b. Analysis and presentation of data.	
	c. Review of the literature.	
	d. Avoid the plagiarism.	
	e. Arranging the references.	
	f. Use of statistical tools.	
	Total	60

List of resources for Study

1. References:

- **a.** Research Methodology by C.R. Kothari, New Age International Publication.
- **b.** Business Research Methods by William G. Zikmund, Barry J. Babin, Jon C. Carr, Mitch Griffin, Cengage Learning, 8th Edition.
- **c.** Business Research Methods by Naval Bajpai, Pearson, 1st Edition.

2. Journals:

- **a.** Research Methods in Economics and Business by Roberts, Harry V. Journal of Marketing Research August, 1964, Vol. 1 Issue 3, pp.- 88-90.
- **b.** The Nature, Social Organization and Promotion of Management Research: Towards Policy by David Tranfield and Ken Starkey, British Journal of Management, Vol. 9, 341–353 (1998).

3. Websites:

- **a.** http://www.socialresearchmethods.net.
- **b.** http://www.oup.com/uk/orc/bin/9780199202959.

SPECIALISED AREA IN ACCOUNTING - SEM II

Detailed syllabus Number o		
Unit	Contents of the syllabus	Lectures
	Title of the topic : ACCOUNTING FOR CONSTRUCTION CONTRACTS	
	Contents:	
	1.1 Introduction - Accounting Treatment - Percentage of Completion Method,	
1	Completed Contract Method. Provision for foreseeable losses - Principles to	08
	be followed while taking credit for profit on incomplete contracts, valuation	
	& disclosure of Work-in-progress, escalation clause, preparation of contract	
	accounts.AS7	
	Title of the topic : ACCOUNTING FOR CORPORATE	
	RESTRUTURING	
_	Contents:	10
2	2.1 Amalgamation – Absorption – External reconstruction, (Advanced	
	problemsonly) – Internal Reconstruction – reparation of Scheme of Internal	
	Reconstruction – Share Bu y-Back – Demerger.	
	Title of the topic : FUND BASED ACCOUNTING	
	Contents:	
3	3.1 Introduction - Special Features of Accounting for Educational Institutions,	10
	Accounting for Government Grants.	
	<u>Title of the topic</u> : SERVICES SECTOR ACCOUNTING	
	Contents:	
	4.1 Hotel accounting – introduction - visitors' ledger.	10
4	4.2 Hospital accounting – Introduction– capital and revenue expenditure OPD	
	& IPD Register.	
	4.3 Transport Undertaking – Introduction – preparation of final accounts –	
	Accounting of Roadways Preparation of final accounts (problems on	
	roadways) Log Book.	
	Title of the topic: CORPORATE FINANCIAL REPORTING	
_	Contents:	10
5	5.1 Issues and problems with reference to published financial statements of	10
	Companies. Financial Reporting in respect of Mutual Funds, Non Banking	
	Financial Companies, Merchant Bankers, Stock Brokers	
	<u>Title of the topic</u> : ACCOUNTING FOR CORPORATE TAXATION Contents:	
	6.1 Accounting for Income Tax: Provision for Taxation – Advance Tax-	
	Completion of Assessment - Corporate Dividend Tax-Tax Deducted at Source	12
	- Fringe Benefit Tax - Deferred Tax as per AS.22.	
	6.2 Accounting treatment of Excise Duty and CENVAT: Accounting at the	
	time of payment of Excise Duty, Cenvat Credit availed and utilized for input	
6	and Final Product and Capital Goods.	
-	6.3 Accounting of State Level Value Added Tax. (VAT): VAT Credit in case	
	of Inputs/Supplies, Capital Goods. Accounting for Liabilities adjusted from	
	VAT credit receivable balance- Inputs and / or Capital Goods. Valuation of	
	Inventories of Inputs and Final Products and Capital Goods.	
	6.4 Accounting under Service Tax. Basics of Service Tax-Accounting Groups	
	and Accounting Heads-Accounting Entries at raising Invoice and receipt of	
	payment Booking of expenses and making payment.	
	Total Number of Lectures	60

- Theory questions will carry 20% marks.
 Practical problems will carry 80% marks.

- 1. Shukla and Grewal: Advanced Accounts. (S. Chand & Co. Ltd. New Delhi)
- 2. Jain and Narang: Advanced Accounts.(Kalyani Publishers, Ludhiana)
- 3. Sr. K. Paul: Accountancy, Volume-I and II.(New Central Book Agency, Kolkata)
- 4. R. K. Lele and Jawaharlal: Accounting Theory (Himalaya Publishers)
- 5. Dr. L. S. Porwal: Accounting Theory (Tata McGraw Hill).
- 6. Robert Anthony, D.F.Hawkins & K.A. Merchant: Accounting Text & Cases (Tata McGrawHill).
- 7. Dr. S. N. Maheshwari: Corporate Accounting (Viakas Publishing House Pvt. Ltd. New Delhi)
- 8. 8. Dr. Ashok Sehgal & Dr. Deepak Sehgal: Advanced Accounting (Taxmann, New Delhi).
- 9. Guidance Notes issued by Institute of Chartered Accountants of India. on:
- a. Accounting for State level Value Added Tax ::
- b. Accounting for Fringe Benefits Tax:
- c. Accounting for Corporate Dividend Tax::
- d. Accounting Treatment for Excise Duty:
- 10. Taxmann's Journal on Service Tax : Volume 10.Part 7. (2007) :Accounting under Service Tax by Pravin Dhandharia

ADVANCED STUDIES IN BUSINESS TAX ASSESSMENT & PLANNING - SEM II

Detailed syllabus		
Unit	Contents of the syllabus	Number of Lectures
	<u>Title of the topic</u> : ASSESSMENT OF VARIOUS ENTITIES	
	1.1 Assessment of firms and their partners	
	1.2 Assessment of Companies	
1	1.3. Assessment of Co-operative Societies	00
1	1.4 Assessment of Local Authority	08
	1.5 Assessment of Mutual Concerns	
	1.6 Assessment of Charitable Trusts (Theory & Problems)	
	Contents:	
	Title of the topic : MISCELLENEOUS	
	Contents:	
2	2.1 Income Tax authorities, Return of Income, Procedure for Assessment –	12
4	Types of assessment, Appeals and Revision, Deduction of Tax at Source –	14
	Advance payment of Tax – Deduction and Collection of Tax At Source-	
	Interest and penalties, Offences and Prosecutions – Refund of Tax.	
	Title of the topic: TAX PLANNING	
	Contents:	
3	3.1 Meaning of tax planning and management, tax evasion and tax avoidance-	12
3	Nature and scope of tax planning and management in the corporate sector-	12
	Justification of corporate tax planning and management. Tax Planning	
	considerations in relation to Business.	
	<u>Title of the topic</u> : WEALTH TAX	
	Contents:	
4	4.1 Scheme of Wealth Tax - Incidence of Wealth Tax - Assets to be included	08
•	in	00
	Net Wealth - Exempted Assets - Valuation of Assets and Wealth Tax	
	Liability - Assessment and Penalties. (Theory & Problems	
	Title of the topic : SERVICE TAX	
_	Contents:	10
5	5.1 Service Tax: Applicability and Services covered – Valuation of taxable	10
	services for service tax—Payment of Service Tax—Registration—Furnishing	
	of Return – Maintenance of Record – Other obligations (Theory only)	
	Title of the topic: VAT	
	Contents:	
6	6.1 The Basic concept of VAT-how VAT operates-merits & demerits of VAT-	10
-	a hairfannainn af ann lann WAT in India (WAT in ann an hairt	
	brief overview of sate level VAT in India (VAT is not to be studied with	
	reference to any particular State VAT Law.	
	Total Number of Lectures	60

Notes:

- 1. Amendments made prior to commencement of Academic Year in the relevant act should be considered.
- 2. Theory questions will carry 30% marks.
- 3. Problems will carry 70% marks

Scheme of Marking for Semester II will be as under:

- a. Income Tax 70 Marks
- b. Wealth Tax 10 Marks
- c. Service Tax 10 Marks
- d. VAT 10 Marks

Total Marks 100

- 1. Dr. Vinod Singhania: Direct Taxes, Law and Practice
- 2. Dr. Bhagawati Prasad: Direct Taxes
- 3. Girish Ahuja and Ravi Gupta: Direct Taxes
- 4. T. N. Manoharan: Han d Book of Income Tax Laws
- 5. B.B. Lal & N. Vashisht: Direct Taxes (Pearson)
- 6. S. S. Gupta: Service Tax (Taxmann)`
- 7. R. Mohan Lavis: Service Tax (Bharat Publishers, New Delhi)

ADVANCED MARKETING MANAGEMENT - SEM II

Detailed syllabus		
Unit	Contents of the syllabus	Number of Lectures
	Title of the topic : Introduction -:	
1	Contents: 1.1 Marketing: Definition & concepts of Marketing and marketing Management	
	Evolution of Marketing (Marketing Orientation) Types of Marketing & functions of marketing 1.2 Tele Marketing, E-Marketing. 1.3 Services Marketing	08
	1.4 Rural Marketing - Features, Importance and Difficulties\Problems,Suggestions for Improvement of rural markets. Marketing planning, research and information system.	
2	Title of the topic: Consumer Behavior: Contents: 2.1 Meaning and Concept 2.2Buying Motives and Consumer Behavior 2.3Environment Influence on Consumer behavior: 2.4Economic, Political, Technological, Global etc. 2.5Consumer Behavior Models and Consumerism 2.6Consumer Education and Protection 2.7Ethics in Marketing	10
3	Title of the topic: Business to business marketing Introduction to industrial marketing, Importance of Global marketing, Market research and research and development in industrial market Pricing, strategies in industrial market, Marketers facing challenges in industrial market.	12
4	Title of the topic: Marketing Strategy -: Contents: 4.1 Product, Price, Place, Promotion and Process Strategies 4.2 New Product Development Strategy, Failure of a new Product, 4.3 Causes and Remedies 4.4 Strategies over Product Life cycle 4.5 International Marketing as a Strategy	10
5	Title of the topic: Sports marketing Promotion of sports marketing Promotion of events and teams and services through sporting events and sports teams Career in sports marketing Case studies	08
6	Title of the topic: Industrial market research Contents: Meaning, framework for international research	08

	Detail information required for marketers	
	Primary and secondary data of international marking,	
	Organisation for international marketing,	
	Case studies.	
	<u>Title of the topic</u> : Project work	
7	Students will have to visit any marketing organisation in and around pune and	04
	to find out different techniques of marketing.	
	Total Number of Lectures	60

- 1. Introduction to Marketing Theory and Practice By Adrian Palmar Oxford Publication
- 2. Marketing Management By Philip Kotler, Kevin Lane Keller Publication Pearson Education
- 3. Marketing Management By Rajan Saxena Tata McGraw Hill
- 4. Marketing Management B y S. A. Shertekar
- 5. Modern Marketing Management UBS Publication Distribution Limited By- R. S. Davar
- 6. Marketing Biplab S. Rose Himalaya Publication House
- 7. Marketing Management P. K. Agrawal Pragati Prakashan,
- 8. Marketing Management Analysis, Planning, Control By Philip Kotlar (Prentice Hall Delhi)
- 9. Readings in Marketing Management' Himalaya Publications House, Mumbai
- 10. International Trade and Export Management Francis Cherunilam
- 11. Principles and Practice of Mark eting in India Dr, C,. B. Mamoria, Joshi, Mulla
- 12. Marketing Management J. C. Gandhi
- 13. Marketing Management Dr. B. K. Chatterji
- 14. Rural Marketing Krishna Havaldar
- 15. Brand Management The Indian Contex t By YLR Moorthi (Vikas Publishing House)
- 16. Customer Relationship Management A step by step approach By H. Peeru Mohamed, A sagadevan (Vikas Publishing House)

NEW FINANCIAL POLICIES & PRACTICES – SEM II

Detailed syllabus		
Unit	Contents of the syllabus	Number of Lectures
1	Title of the topic: Profit Planning -: Contents: 1.1 Concepts and basics of profit planning, approaches to profit planning Break Even Analysis, Proforma Income statement, Retention of earnings, Depreciation considerations	12
2	Title of the topic: Dividend Policies -: Contents: 2.1 Optimal Dividend policy, variables influencing dividend policy, types of divided policy, forms of divided payment, dividend theories. Implications of Over Capitalization and Under Capitalization.	10
3	Title of the topic: Financial Management of Business Expansion -: Contents: 3.1 Business Combination, acquisitions, mergers, Conceptual Aspects, forms, Formulation of Acquisition Strategy, Assessment of Financial Implications of Potential acquisition. Projected Profit & Loss Account statement, Balance Sheet, Cash Flow Statements etc.	12
4	Title of the topic: New Financial Instruments: Contents: 4.1 Floating rate bonds, Zero Interest Bonds, Deep Discount Bonds, Commercial Papers, P. Notes (Participatory Notes) Financial Derivatives- Derivative Market – Meaning, Benefits, Needs, Types, Features – Derivative market in India – Forwards, Futures and options Securitization of Assets – concept, mechanism, utility, growth in foreign countries and in India.	10
5	Title of the topic: Leasing Finance and Venture Capital -: Contents: 5.1 Lease Financing – nature, types, potentiality of leasing as a source of business finance, Venture Capital – Concept, dimensions, its functions – Venture capital in developing countries and in India, Operational Highlights, Regulatory Framework in India, Prerequisites for success.	08
6	Title of the topic: International Financial Management -: Contents: 6.1 World monetary system – Important Features, Foreign exchange market & rates International parity relationships Financing of foreign operations, Modes and Methods exchange markets: markets and dealings.	08
	Total Number of Lectures	60

- 1. Dr. Prassanna Chandra Financial Management Theory & Practice published by McGrew Hill 6th Edition
- 2. Financial Management and Policy By Dr. R.M. Shrivastava, Himalaya Publishing House
- 3. Indian Financial System Bharati Pathak Dorling Kindersley (India) Pvt. Ltd.
- 4. Business Finance S. C. Kuchal
- 5. Financial Management I.M. Pandey
- 6. Financial Management Study material by Alpha group ICFAI Hydrabad
- 7. Financial Management Dr. P.V. Kulkarni
- 8. Fundamentals of Financial Management By Horne, Wachowicz Jr. Bhaduri Published by Pearson Education 12th Edition